NIET BUSINESS SCHOOL, GREATER NOIDA

Date: 20-04-2025

Massive Open Online Courses (MOOCs - NPTEL) for NIET Business School Faculty Members –
Incentive Policy for Attending & Development of MOOCs (SWAYAM)

1. In accordance with the All India Council for Technical Education (AICTE) guidelines and the promotion of online learning through platforms such as SWAYAM, NPTEL, Coursera, Udacity, AWS, edX, and other recognized global providers, NIET Business School is committed to enhancing the professional development of its faculty. This policy outlines the mandatory participation of faculty in online learning modules to ensure continuous growth, skill enhancement, and the incorporation of contemporary knowledge into teaching practices. Succeeding paragraphs spell out the detailed policy for implementation of MOOCs for faculty in NIET Business School.

2. Following modalities for implementation of MOOCs for faculty in NIET Business School will be adopted with immediate effect:

a) It will be mandatory for all faculty members to complete one MOOC (NPTEL) per academic year with immediate effect and obtain the certificate from the National/Global platform offering the MOOCs.

b) Faculty members will register for online courses as per their expert area/other associated field in consultation with Head-PGP. After completion of the above MOOCs, faculty will send the Certificate to Head-PGP for verification and claiming the fee reimbursement.

c) Head-PGP will prepare a list of faculty members of their department who have completed the MOOCs and will put their recommendation to the Director as per the reimbursement policy enumerated in para 3 below.

d) Head-PGP will submit the above list to the Office of Director twice a year on 30th June and 31st December every year for perusal.

3. The reimbursement policy of the fee for MOOCs will be as follows:

a) NPTEL (SWAYAM) Courses:

- Score $\geq$ 90 (Elite & Gold Medal) – 100% of fee will be reimbursed.
- Score between 60–89 (Elite) – 50% of fee will be reimbursed.
- Score between 40–59 (successfully completed) – 25% of fee will be reimbursed.

b) If any faculty member completes a certificate course from any other reputed MOOCs (e.g., Coursera, Udacity, AWS, edX, etc.), a maximum of INR 1,500 or 50% of the fee (whichever is lesser) will be reimbursed.

c) Development of new courses on SWAYAM portal:

For faculty members who are willing to reach out to a wider student base by developing and offering their courses on NPTEL/SWAYAM Portal, the following is the guideline:

- After the acceptance of course idea submitted by faculty members on SWAYAM portal, faculty members will upload the full course module on SWAYAM portal. Institute will reimburse INR 15,000 (one time/course) after the final selection and development of new course.
- Head-PGP will prepare a list of such faculty and put their recommendation to the Director for perusal.

4. It is mandatory for every faculty member to submit the soft copy of their MOOCs certificate to their respective Head-PGP to upload at ERP.
5. If any faculty member leaves the institution within one year, then any reimbursed expenses or course-related costs shall be adjusted in their full and final settlement.
6. The Director will take approval for all above cases from the Honorable Management members.

Director
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Greater Noida

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